

Our Vision**TO PROVIDE THE BEST ENERGY FOR THE MACHINES OF
TOMORROW.****Mission**

We are a team of people who develop technologies and create tailor-made systems with high added value. We work every day to become a European leader in the production of customised batteries for industrial machines and vehicles. Our proprietary technologies have enabled us to create a new generation of innovative products and to be recognised as a leader in Italy. We continue to make our expertise available to address market developments.

Building on the founding values of the company policy — **Innovation, Passion, Ethics, Professionalism, Proactivity and Teamwork** — and through the adoption of a Quality, Environmental, and Occupational Health and Safety Management System based on the UNI EN ISO 9001, UNI EN ISO 14001 and UNI EN ISO 45001 international standards, Flash Battery's objectives are to:

- Strengthen its market position in Italy and expand the distribution of its products across Europe.
- Ensure full customer satisfaction by competently handling all requests and using the necessary tools to increase the number of customers who choose to put their trust in the company.
- Develop human resources by understanding, acquiring and improving individual skills.
- Pursue product development through continuous improvement and innovation, ensuring the highest levels of reliability and quality.
- Contribute to reducing global environmental impact through the increased energy efficiency of its processes and products and the attentive selection of the materials used.
- Study the life cycle of its products in order to assess their direct and indirect environmental impacts.
- Apply the philosophy of continuous improvement by drawing on all insights gathered from the systematic identification of its weaknesses.
- Promote a company culture focused on the prevention of injuries and occupational diseases by actively involving all personnel in safety processes.
- Ensure safe and healthy workplaces through the identification, assessment and control of risks, in compliance with current laws.
- Constantly monitor health and safety performance by setting measurable objectives and pursuing continuous improvement.
- Support employee training to ensure the continuous growth of knowledge and professionalism.
- Increase individual awareness and responsibility with regard to quality, environment, health and safety.

Quality, Environment, Health and Safety are regarded as company values shared by all, while the tools provided by the management system serve as support for improving individual work performance. To achieve the objectives set out in this document and maintain them over time, the management of Flash Battery S.r.l. commits to:

- Ensure that the guidelines established are communicated to and understood by all company personnel.
- Ensure a high level of employee satisfaction by fostering maximum loyalty and a sense of responsibility.
- Assure customers that all products placed on the market by Flash Battery S.r.l. comply with quality requirements, regulatory provisions and type-approval specifications through the constant control of all processes.
- Maintain continuous regulatory and technical updating of personnel and products.
- Ensure compliance with all requirements of the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001:2023 standards.
- Ensure compliance with all applicable mandatory regulatory requirements concerning the environment, safety, personnel, type-approval and energy use, as required by current Italian and European laws.
- Encourage personnel to take every possible action to reduce the environmental impact of their activities, both in the workplace and in their private lives.
- Systematically identify and assess all hazards and risks to workers' health and safety, putting in place appropriate preventive and protective measures.
- Promote the active participation of workers and their representatives in health and safety management through discussions, training and specific updates.
- Promote the development of employees' skills through regular monitoring and specific training across all company areas.

Each person working within the organisation is called upon to actively contribute to the commitment arising from this policy: awareness and a sense of responsibility must always be sustained by the shared goal of working towards a common purpose. Specific objectives arise from this policy and are periodically reviewed as part of the Management Review.

Sant'Ilario, 28/08/2025

The Management

